AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

2. AMENDMENT/MODIFICATION NO.
F42650-02-R-AAAA-0003

3. EFFECTIVE DATE
--
27 JUN 2002

4. REQUISITION/PURCHASE REQ. NO.
F6LELC21435100

5. PROJECT NO (If applicable)

6. ISSUED BY CODE **FA8222**

DEPARTMENT OF THE AIR FORCE, DIRECTORATE OF CONTRACTING
OO-ALC/LGK BLDG 1233
6072 FIR AVENUE
HILL AIR FORCE BASE UT 84056-5820
BUYER: James L Durrant/LGKF
Phone: (801) 777- 4819 Fax: (801) 777-0632 No Collect Calls

7. ADMINISTERED BY (If other than item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

CODE FACILITY CODE

X 9A. AMENDMENT OF SOLICITATION NO.
F42650-02-R-AAAA

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.

10B. DATED (SEE ITEM 13)

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

[X] The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers [X] is extended, [ ] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods. (a) By completing Items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. **See Block 14**

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. **IMPORTANT:** Contractor [ ] is not, [ ] is required to sign this document and return copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this amendment is as follows:

1. The proposal due date is changed as follows:
   a. From: 12 July 2002 at 12:00 PM MST
   b. To: 26 July 2002 at 12:00 PM MST
2. Page 50 of the Request for Proposal (RFP), F42650-02-R-AAAA, is replaced in its entirety with the attached page 50, date 27 June 2002.

Note: Changes to Page 50 are as follows:

1. Wage Determination No. 94-2531 Rev (20), Area: UT Statewide is replaced with Wage Determination No. 94-2532 Rev (16), Area: UT Statewide.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
JAMES L DURRANT
Contracting Officer

15B. CONTRACTOR/OFFEROR
BY _____
(Signature of person authorized to sign)

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA
BY _____
(Signature of Contracting Officer)

16C. DATE SIGNED

This Page Intentionally Left Blank

PART III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS
SECTION J
LIST OF ATTACHMENTS

Form Number	Title	Date	Number of Pages
N/A	Wage Determination No. 94-2532 Rev (16) Area: UT Statewide	15MAR2002	8
	Request for Proposal (RFP) F42650-02-R-AAAA Page 50,	27JUN2002	1

PART III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS
SECTION J
LIST OF ATTACHMENTS

Form Number	Title	Date	Number of Pages
	Wage Determination No. 94-2532 Rev (16) Area: UT, Statewide	15MAR2002	8
DD FORM 1423	Contract Data Requirements List	11APR2002	2
	Category Definitions	6June2002	1
	PMEL Pricing Wrap-Up File (Hard copy not provided)		10 Pages (Excel File)
	Precision Measurements Equipment Laboratory (PMEL) Statement of Work (SOW) Revision 1	13June2002	20 excluding SOW attachments

JUN 2 ~ 2002

WAGE DETERMINATION NO: 94-2532 REV (16) AREA: UT,STATEWIDE

WAGE DETERMINATION NO: 94-2532 REV (16) AREA: UT,STATEWIDE
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
| WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2532
| Revision No.: 16
| Date Of Last Revision: 03/15/2002

William W.Gross Division of
Director Wage Determinations

State: **Utah**Area: **Utah** Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.34
Accounting Clerk II	9.49
Accounting Clerk III	11.68
Accounting Clerk IV	13.72
Court Reporter	12.11
Dispatcher, Motor Vehicle	13.92
Document Preparation Clerk	9.34
Duplicating Machine Operator	9.34
Film/Tape Librarian	9.78
General Clerk I	7.99
General Clerk II	9.35
General Clerk III	9.91
General Clerk IV	11.93
Housing Referral Assistant	14.18
Key Entry Operator I	9.34
Key Entry Operator II	11.09
Messenger (Courier)	8.45
Order Clerk I	11.22
Order Clerk II	12.96
Personnel Assistant (Employment) I	10.74
Personnel Assistant (Employment) II	11.84
Personnel Assistant (Employment) III	12.44
Personnel Assistant (Employment) IV	13.82
Production Control Clerk	13.51
Rental Clerk	9.78
Scheduler, Maintenance	11.04
Secretary I	11.04
Secretary II	12.42
Secretary III	14.18
Secretary IV	16.86
Secretary V	18.28
Service Order Dispatcher	12.38
Stenographer I	11.39
Stenographer II	12.80
Supply Technician	16.86
Survey Worker (Interviewer)	11.00
Switchboard Operator-Receptionist	9.18
Test Examiner	12.42
Test Proctor	12.42

Travel Clerk I	9.56
Travel Clerk II	10.21
Travel Clerk III	10.76
Word Processor I	10.66
Word Processor II	14.44
Word Processor III	16.01
Automatic Data Processing Occupations	
Computer Data Librarian	8.56
Computer Operator I	10.19
Computer Operator II	12.88
Computer Operator III	16.74
Computer Operator IV	18.24
Computer Operator V	20.21
Computer Programmer I (1)	16.64
Computer Programmer II (1)	19.24
Computer Programmer III (1)	23.63
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	20.34
Computer Systems Analyst II (1)	24.12
Computer Systems Analyst III (1)	28.17
Peripheral Equipment Operator	10.19
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.86
Automotive Glass Installer	14.46
Automotive Worker	14.43
Electrician, Automotive	15.23
Mobile Equipment Servicer	12.84
Motor Equipment Metal Mechanic	15.86
Motor Equipment Metal Worker	14.43
Motor Vehicle Mechanic	15.02
Motor Vehicle Mechanic Helper	11.89
Motor Vehicle Upholstery Worker	13.64
Motor Vehicle Wrecker	14.43
Painter, Automotive	15.23
Radiator Repair Specialist	14.43
Tire Repairer	12.41
Transmission Repair Specialist	15.86
Food Preparation and Service Occupations	
Baker	10.08
Cook I	8.91
Cook II	10.08
Dishwasher	6.60
Food Service Worker	7.58
Meat Cutter	12.75
Waiter/Waitress	7.51
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	15.76
Furniture Handler	11.34
Furniture Refinisher	15.76
Furniture Refinisher Helper	11.89
Furniture Repairer, Minor	13.64
Upholsterer	15.76
General Services and Support Occupations	
Cleaner, Vehicles	7.51
Elevator Operator	7.43
Gardener	10.90
House Keeping Aid I	7.41
House Keeping Aid II	7.52
Janitor	8.54
Laborer, Grounds Maintenance	9.05
Maid or Houseman	7.41
Pest Controller	10.45
Refuse Collector	8.33
Tractor Operator	10.54

Window Cleaner	8.09
Health Occupations	
Dental Assistant	11.19
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	10.96
Licensed Practical Nurse II	12.31
Licensed Practical Nurse III	13.77
Medical Assistant	9.78
Medical Laboratory Technician	10.35
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	7.41
Nursing Assistant II	8.33
Nursing Assistant III	9.10
Nursing Assistant IV	10.20
Pharmacy Technician	12.19
Phlebotomist	11.57
Registered Nurse I	16.99
Registered Nurse II	21.00
Registered Nurse II, Specialist	21.00
Registered Nurse III	27.97
Registered Nurse III, Anesthetist	27.97
Registered Nurse IV	31.23
Information and Arts Occupations	
Audiovisual Librarian	19.38
Exhibits Specialist I	14.54
Exhibits Specialist II	17.70
Exhibits Specialist III	21.59
Illustrator I	15.75
Illustrator II	19.17
Illustrator III	23.39
Librarian	18.55
Library Technician	10.72
Photographer I	13.70
Photographer II	15.99
Photographer III	19.47
Photographer IV	23.75
Photographer V	28.82
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.48
Counter Attendant	7.48
Dry Cleaner	9.00
Finisher, Flatwork, Machine	7.48
Presser, Hand	7.48
Presser, Machine, Drycleaning	7.48
Presser, Machine, Shirts	7.48
Presser, Machine, Wearing Apparel, Laundry	7.48
Sewing Machine Operator	9.61
Tailor	10.13
Washer, Machine	7.98
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.41
Tool and Die Maker	18.54
Material Handling and Packing Occupations	
Forklift Operator	11.95
Fuel Distribution System Operator	12.84
Material Coordinator	15.07
Material Expediter	15.07
Material Handling Laborer	11.67
Order Filler	10.28
Production Line Worker (Food Processing)	11.98
Shipping Packer	10.92
Shipping/Receiving Clerk	10.68
Stock Clerk (Shelf Stocker; Store Worker II)	12.01

Store Worker I	8.95
Tools and Parts Attendant	11.95
Warehouse Specialist	11.95
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.30
Aircraft Mechanic Helper	11.92
Aircraft Quality Control Inspector	17.31
Aircraft Servicer	13.74
Aircraft Worker	14.66
Appliance Mechanic	15.23
Bicycle Repairer	12.41
Cable Splicer	20.06
Carpenter, Maintenance	15.23
Carpet Layer	16.59
Electrician, Maintenance	18.42
Electronics Technician, Maintenance I	14.77
Electronics Technician, Maintenance II	23.20
Electronics Technician, Maintenance III	25.14
Fabric Worker	13.74
Fire Alarm System Mechanic	16.49
Fire Extinguisher Repairer	12.84
Fuel Distribution System Mechanic	17.45
General Maintenance Worker	13.99
Heating, Refrigeration and Air Conditioning Mechanic	16.40
Heavy Equipment Mechanic	17.26
Heavy Equipment Operator	17.20
Instrument Mechanic	17.20
Laborer	8.33
Locksmith	15.23
Machinery Maintenance Mechanic	18.78
Machinist, Maintenance	15.86
Maintenance Trades Helper	11.89
Millwright	16.01
Office Appliance Repairer	15.58
Painter, Aircraft	15.23
Painter, Maintenance	15.23
Pipefitter, Maintenance	17.68
Plumber, Maintenance	16.98
Pneudraulic Systems Mechanic	16.49
Rigger	15.86
Scale Mechanic	14.66
Sheet-Metal Worker, Maintenance	17.45
Small Engine Mechanic	14.43
Telecommunication Mechanic I	15.86
Telecommunication Mechanic II	16.49
Telephone Lineman	16.49
Welder, Combination, Maintenance	15.86
Well Driller	15.86
Woodcraft Worker	15.86
Woodworker	12.84
Miscellaneous Occupations	
Animal Caretaker	8.58
Carnival Equipment Operator	9.22
Carnival Equipment Repairer	9.87
Carnival Worker	7.26
Cashier	7.36
Desk Clerk	8.85
Embalmer	17.40
Lifeguard	9.42
Mortician	17.40
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.69
Recreation Specialist	12.24
Recycling Worker	10.54

Sales Clerk	9.54
School Crossing Guard (Crosswalk Attendant)	8.33
Sport Official	8.69
Survey Party Chief (Chief of Party)	15.13
Surveying Aide	10.77
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.75
Swimming Pool Operator	11.09
Vending Machine Attendant	9.16
Vending Machine Repairer	11.09
Vending Machine Repairer Helper	9.16
Personal Needs Occupations	
Child Care Attendant	8.85
Child Care Center Clerk	11.05
Chore Aid	6.59
Homemaker	12.24
Plant and System Operation Occupations	
Boiler Tender	18.77
Sewage Plant Operator	16.05
Stationary Engineer	18.77
Ventilation Equipment Tender	11.92
Water Treatment Plant Operator	15.96
Protective Service Occupations	
Alarm Monitor	12.42
Corrections Officer	19.80
Court Security Officer	19.14
Detention Officer	18.00
Firefighter	18.02
Guard I	7.76
Guard II	12.42
Police Officer	21.39
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	15.62
Hatch Tender	15.62
Line Handler	15.62
Stevedore I	14.72
Stevedore II	17.18
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	15.26
Archeological Technician II	17.06
Archeological Technician III	21.14
Cartographic Technician	20.36
Civil Engineering Technician	17.70
Computer Based Training (CBT) Specialist/ Instructor	22.23
Drafter I	11.13
Drafter II	14.87
Drafter III	17.37
Drafter IV	21.14
Engineering Technician I	11.28
Engineering Technician II	13.77
Engineering Technician III	16.62
Engineering Technician IV	21.15
Engineering Technician V	23.28
Engineering Technician VI	26.68
Environmental Technician	18.58
Flight Simulator/Instructor (Pilot)	24.12
Graphic Artist	19.33
Instructor	17.16
Laboratory Technician	15.47
Mathematical Technician	20.26
Paralegal/Legal Assistant I	13.48
Paralegal/Legal Assistant II	16.04

Paralegal/Legal Assistant III	17.81
Paralegal/Legal Assistant IV	24.35
Photooptics Technician	20.26
Technical Writer	22.80
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	16.80
Weather Observer, Senior (3)	18.66
Weather Observer, Upper Air (3)	16.80
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.50
Parking and Lot Attendant	7.64
Shuttle Bus Driver	9.67
Taxi Driver	8.60
Truckdriver, Heavy Truck	16.35
Truckdriver, Light Truck	9.67
Truckdriver, Medium Truck	17.08
Truckdriver, Tractor-Trailer	16.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:
HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension p civic and personal leave, severance pay, and savings and thrift plans. Minimum emp contributions costing an average of $2.56 per hour computed on the basis of all hou worked by service employees employed on the contract.
VACATION: 2 weeks paid vacation after 1 year of service with a contractor or succes weeks after 5 years, and 4 weeks after 15 years. Length of service includes the wh of continuous service with the present contractor or successor, wherever employed, the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)
HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luthe Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractc substitute for any of the named holidays another day off with pay in accordance wit communicated to the employees involved.) (See 29 CFR 4.174)
THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (a numbered):
1) Does not apply to employees employed in a bona fide executive, administrative, professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee i entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. rate of basic pay plus a night pay differential amounting to 10 percent of the rate basic pay.
3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a tour of duty, you will earn a night differential and receive an additional 10% of b for any hours worked between 6pm and 6am. If you are a full-time employed (40 hour week) and Sunday is part of your regularly scheduled workweek, you are paid at your basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday w which is not overtime (i.e. occasional work on Sunday outside the normal tour of du considered overtime work).
HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees em in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work s screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, pyrotechnic compositions such as lead azide, black powder and photoflash powder. A house activities involving propellants or explosives. Demilitarization, modificati renovation, demolition, and maintenance operations on sensitive ordnance, explosive incendiary materials. All operations involving regrading and cleaning of artillery A 4 percent differential is applicable to employees employed in a position that rep a low degree of hazard when working with, or in close proximity to ordance, (or emp possibly adjacent to) explosives and incendiary materials which involves potential such as laceration of hands, face, or arms of the employee engaged in the operation

irritation of the skin, minor burns and the like; minimal damage to immediate or ad
work area or equipment being used. All operations involving, unloading, storage, a
hauling of ordance, explosive, and incendiary ordnance material other than small ar
ammunition. These differentials are only applicable to work that has been specific
designated by the agency for ordance, explosives, and incendiary material different
** UNIFORM ALLOWANCE **
If employees are required to wear uniforms in the performance of this contract (eit
the terms of the Government contract, by the employer, by the state or local law, e
the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning
uniforms is an expense that may not be borne by an employee where such cost reduces
hourly rate below that required by the wage determination. The Department of Labor
accept payment in accordance with the following standards as compliance:
The contractor or subcontractor is required to furnish all employees with an adequa
number of uniforms without cost or to reimburse employees for the actual cost of th
uniforms. In addition, where uniform cleaning and maintenance is made the responsi
of the employee, all contractors and subcontractors subject to this wage determinat
shall (in the absence of a bona fide collective bargaining agreement providing for
different amount, or the furnishing of contrary affirmative proof as to the actual
reimburse all employees for such cleaning and maintenance at a rate of $3.35 per we
$.67 cents per day). However, in those instances where the uniforms furnished are
"wash and wear" materials, may be routinely washed and dried with other personal ga
and do not require any special treatment such as dry cleaning, daily washing, or cc
laundering in order to meet the cleanliness or appearance standards set by the term
Government contract, by the contractor, by law, or by the nature of the work, there
requirement that employees be reimbursed for uniform maintenance costs.
** NOTES APPLYING TO THIS WAGE DETERMINATION **
Source of Occupational Title and Descriptions:
The duties of employees under job titles listed are those described in the "Service
Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by
Third Supplement, dated March 1997, unless otherwise indicated. This publication m
obtained from the Superintendent of Documents, at 202-783-3238, or by writing to th
Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 2040
Copies of specific job descriptions may also be obtained from the appropriate contr
officer.
REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form
(SF 1444)}
Conformance Process:
The contracting officer shall require that any class of service employee which is n
listed herein and which is to be employed under the contract (i.e., the work to be
performed is not performed by any classification listed in the wage determination),
classified by the contractor so as to provide a reasonable relationship (i.e., appr
level of skill comparison) between such unlisted classifications and the classifica
listed in the wage determination. Such conformed classes of employees shall be pai
monetary wages and furnished the fringe benefits as are determined. Such conformin
process shall be initiated by the contractor prior to the performance of contract w
such unlisted class(es) of employees. The conformed classification, wage rate, and
fringe benefits shall be retroactive to the commencement date of the contract. {See
4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separ
1444 should be prepared for each wage determination to which a class(es) is to be
conformed.
The process for preparing a conformance request is as follows:
1) When preparing the bid, the contractor identifies the need for a conformed occup
and computes a proposed rate(s).
2) After contract award, the contractor prepares a written report listing in order
classification title(s), a Federal grade equivalency (FGE) for each proposed
classification(s), job description(s), and rationale for proposed wage rate(s), inc
information regarding the agreement or disagreement of the authorized representativ
employees involved, or where there is no authorized representative, the employees
themselves. This report should be submitted to the contracting officer no later th
days after such unlisted class(es) of employees performs any contract work.
3) The contracting officer reviews the proposed action and promptly submits a repor
action, together with the agency's recommendations and pertinent information includ
position of the contractor and the employees, to the Wage and Hour Division, Employ
Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b

Regulations 29 CFR Part 4).
4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or dis
the action via transmittal to the agency contracting officer, or notifies the contr
officer that additional time will be required to process the request.
5) The contracting officer transmits the Wage and Hour decision to the contractor.
6) The contractor informs the affected employees.
Information required by the Regulations must be submitted on SF 1444 or bond paper.
When preparing a conformance request, the "Service Contract Act Directory of Occupa
(the Directory) should be used to compare job definitions to insure that duties req
are not performed by a classification already listed in the wage determination. Re
it is not the job title, but the required tasks that determine whether a class is i
in an established wage determination. Conformances may not be used to artificially
combine, or subdivide classifications listed in the wage determination.
&&&&&&&&&&